

b. Educational Qualifications as on the date of Notification:

No person shall be eligible for appointment to the post of Associate Professor, Assistant Professor & Assistant Professor (Pre-Law) unless he/she possesses the minimum educational qualifications are as follows:

1. Associate Professor:

- (i) Master's Degree in Law in the relevant discipline of a University in India established or incorporated by or under a Central Act or a State Act or an Institution recognized by the University Grants Commission with not less than fifty-five percentage of marks (or an equivalent grade in a point scale, wherever grading system is followed) and a good academic record.

Provided that candidates belonging to Schedule Castes and Scheduled Tribes shall possess not less than fifty percentage of marks:

Provided further that the holders of Ph.D. Degree in Law, who have passed their Master's Degree in Law prior to the 19th September 1991, shall possess not less than 50% of marks in the Master's Degree in Law.

Provided also that the candidates who have obtained their Master's Degree in Law through Private Study or Distance Education Mode or through Correspondence Course are not be eligible for appointment:

Provided also further that the candidates who have obtained their Master's Degree through One year Course are not eligible for appointment.

- (ii) Teaching Experience for a period of not less than eight years in a Faculty of Law in a Law College and / or research in a academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry with a minimum of seven publications in the peer-reviewed

or UGC-listed journals and a total research score of seventy five (75) as per the criteria given in Appendix II, Table 2 of the UGC Regulations, 2018.

(Annexure – VIII & IX)

- (iii) Must have qualified in the National Eligibility Test (NET) or State Level Eligibility Test (SLET/SET) or an accredited Test:

Provided that the candidates, who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil., / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET or an accredited Test:

Provided further that the candidates registered for the Ph.D. Degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the Degree, and such Ph.D. candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to fulfillment of the following conditions:

- a. The Ph.D. Degree of the candidate has been awarded in the regular mode;
- b. The Ph.D. thesis has been evaluated by at least two external examiners;
- c. Open Ph.D. viva voce of the candidate has been conducted;
- d. The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e. The candidate has presented not less than two papers based on his/her Ph.D. work in conferences / seminars sponsored / funded / supported by the UGC /ICSSR /CSIR or any similar agency.

- (iv) A Ph.D., Degree in Law.

[\[G.O.\(Ms.\) No. 233 Law \(LS\) Department, Dated 11.04.2022\]](#)

2. Assistant Professor:

- (i) Master's Degree in Law in the relevant discipline for which application is made of any recognized University with not less than fifty five percentage of marks (or an equivalent grade in a points scale, wherever grading system is followed) and a good academic record:

Provided that candidates belonging to Schedule Castes and Scheduled Tribes shall possess not less than fifty percentage of marks:

Provided further that the holders of Ph.D. Degree in Law, who have passed their Master's Degree in Law prior to the 19th September 1991, shall possess not less than fifty percentage of marks in the Master's Degree in Law.

Provided also that the candidates who have obtained their Master's Degree through Private Study or Distance Education Mode or through Correspondence Course shall not be eligible for appointment.

Provided also further that the candidates who have obtained their Master's Degree through One year Course are not eligible for appointment.

- (ii) Must have qualified in the National Eligibility Test (NET) or State Level Eligibility Test (SLET/SET) or an accredited Test.

Provided that the candidates, who are or have been awarded Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil., / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET or an accredited Test.

Provided further that the candidates registered for the Ph.D. Degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the Degree and such Ph.D. candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to fulfillment of the following conditions:

- a. The Ph.D. Degree of the candidate has been awarded in the regular mode;
- b. The Ph.D. thesis has been evaluated by at least two external examiners;
- c. Open Ph.D. viva voce of the candidate has been conducted;
- d. The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e. The candidate has presented not less than two papers based on his/her Ph.D. work in conferences / seminars sponsored / funded / supported by the UGC /ICSSR /CSIR or any similar agency.

[T.N. Govt. Gazette No 18, Dated 04.05.2022 Part III – section 1(b) Service Rules including Ad-hoc Rules, Regulations etc.]

[\[G.O.\(Ms.\) No. 233, Law \(LS\) Department, Dated 11.04.2022\]](#)

[\[G.O.\(Ms.\) No. 506, Law \(LS\) Department, Dated 11.09.2023\]](#)

Note:

- i. **Candidates who possess M.L / LL.M. Degree in 'Contracts' can apply to the post of Assistant Professor for both 'Business Law' and 'Law of Contracts'.**
- ii. **Candidates who possess M.L / LL.M. Degree in 'Constitutional Law' and 'International Law' can apply to the post of Assistant Professor for both 'Constitutional Law and 'International Law'.**
- iii. **Candidates who possess M.L / LL.M. Degree in 'Constitutional Law' and 'Human Rights' can apply to the post of Assistant Professor for both 'Constitutional Law' and 'Human Rights Law'.**
- iv. **Candidates who possess M.L / LL.M. Degree in 'Labour Law' and 'Administrative Law' can apply to the post of Assistant Professor for both 'Labour Law' and 'Administrative Law'.**

3. Assistant Professor (Pre – Law):

- (i) M.A. Degree in any of the Universities in the State of Tamil Nadu or a degree of equivalent standard in the subject as may be specified by the Government from time to time with not less than fifty-five percentage of marks in the respective subject and a good academic record.

Provided that the candidates belonging to Scheduled Castes and Scheduled Tribes shall possess not less than fifty percentage of marks.

Provided further that the holders of Ph.D. Degree, who have passed their Master's Degree in the respective subject prior to the 19th September 1991, shall possess not less than fifty percentage of marks.

Provided also that the candidates who have obtained their Under graduate Degree or Master's Degree through Distance Education Mode or through Correspondence Course shall not be eligible for appointment.

Provided also further that the candidates with cross major degrees viz., Under graduate Degree in different subject than the subject of study at the Post graduate level shall not be eligible for appointment.

- (ii) Must have qualified in the National Eligibility Test (NET) or State Level Eligibility Test (SLET/SET) or an accredited test in the subject concerned.

Provided that the candidates, who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time shall be exempted from the requirement of the

minimum eligibility condition of NET/SLET/SET or an accredited Test.

Provided that the candidates registered for the Ph.D. Degree programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to fulfillment of the following conditions:

- (a) The Ph.D. Degree of the candidate has been awarded in the regular mode;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;
- (c) Open Ph.D. viva voce of the candidate has been conducted;
- (d) The candidate has published two research papers from his Ph.D. work out of which at least one is in a refereed journal;
- (e) The candidate has presented not less than two papers based on his Ph.D. work in conferences / seminars sponsored/funded /supported by the UGC/ICSSR/CSIR or any similar agency.

[G.O.(Ms.) No. 232 Law (LS) Department, Dated 11.04.2022]

6. EQUIVALENCE OF QUALIFICATION (As on the date of Notification):

Candidates claiming equivalence of qualification should possess evidence for such claim in the form of a G.O. issued before the date of notification and the same has to be produced or uploaded at the time of applying online.

- (i) The Government orders relating to equivalence of qualification are hosted in the Teachers Recruitment Board's website.
- (ii) If the candidate is in possession of an equivalence of Government order other than the one which is hosted in the website, the details have to be furnished and should upload the Government order while applying online.

(For further details regarding equivalence of qualification refer Annexure – VII of this Notification).

7. A. QUALIFICATION CRITERIA:

- i. Candidates who have obtained a degree after undergoing a course of one year duration (Double Degrees / Dual degrees, additional degree etc.,) are not eligible to apply for this recruitment.
- ii. Candidates who have obtained any two or three of the required qualifications (SSLC, HSC, U.G. degree and P.G. degree) **simultaneously** are not eligible to apply for this recruitment.

- iii. In cases where the Special Rules prescribe a Diploma or a Degree or a Post Graduate Degree as a qualification for appointment, then; -
- (a) A Diploma obtained after completion of SSLC or Higher Secondary Course [(10+3, (3 years Diploma) or 10+2+2, (Lateral entry)] or
 - (b) A degree obtained after completion of S.S.L.C. and Higher Secondary Course (10+2+3+2 or more) or
 - (c) A Post Graduate degree obtained after completion of S.S.L.C., Higher Secondary Course or a Degree or its equivalent (10+2+3+2 or 10+2+5 or 10+3+3+2 or 10+3+5) pattern and a P.G., degree from any University or Institution, recognized by the University Grants Commission shall be recognized as the qualification.

[As per Explanation-I of Section 25 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016].

B. ADEQUATE KNOWLEDGE OF THE OFFICIAL LANGUAGE OF THE STATE, VIZ.TAMIL:

- (i) No person shall be eligible for appointment to any service by direct recruitment unless he/she has an adequate knowledge of the official language of the State, namely, Tamil: Provided that a person, being otherwise qualified for appointment to the post to which recruitment is to be made, may apply for recruitment to the post, despite the fact that, at the time of such application, he/she does not possess an adequate knowledge of Tamil. If selected and appointed, such a candidate should pass the Second-Class Language Test (Full-test) in Tamil conducted by the Tamil Nadu Public Service Commission, within a period of two years from the date of appointment, failing which he/she will be discharged from service.

[As per section 21(1) of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016.]

Note: Candidates should possess adequate knowledge in Tamil. **(For further details refer para 10 of “Instructions to the candidates”)** (<https://www.trb.tn.gov.in>)

(ii) **Compulsory Tamil Language Paper for Recruitment:**

Notwithstanding anything contained in section 21, on and from the 1st day of December 2021, any person who applies for recruitment to any post in any service by direct recruitment shall pass the compulsory Tamil language paper in the examination conducted for the recruitment with not less than forty percent (40%) of total marks.

[Tamil Nadu Government Gazette No.20, Part IV–Section1 Dated.13.01.2023 and section 21-A of Tamil Nadu Government Servants (Conditions of Service) Act, 2016]