

1. Position	Chief Risk Officer (CRO)
Educational Qualification	<p>1. Mandatory: Graduation degree with-</p> <p>1.1 Professional certification in Financial Risk Management from Global Association of Risk Professionals</p> <p>or</p> <p>1.2 Professional Risk Management Certification from PRMIA Institute;</p> <p>2. Desirable:</p> <p>2.1 Holder of Chartered Financial Analyst charter awarded by CFA Institute.</p> <p>or</p> <p>2.2 Designated as Chartered Accountant by the Institute of Chartered Accountants of India, or equivalent abroad,</p> <p>or</p> <p>2.3 Designated as a cost and Management Accountant by the Institute of Cost Accountants of India, or equivalent abroad.</p>
Expereince	<p>Experience with a Bank (India/Abroad)/ Financial Institution with substantial exposure to Credit Risk, Market Risk, Operational Risk, Liquidity Risk, Interest Rate Risk, other pillar II risks and risks emanating at and from overseas operations and group entities. Exposure to Analytics will be an added advantage.</p> <p>1. Mandatory Experience:</p> <p>Five years' experience in corporate credit and risk management at the level of Assistant General Manager or above in one or more PSB's 'or' having similar roles and responsibilities in one or more regulated lending entity, with minimum experience of one year in corporate credit and one year in risk management.</p> <p>2. Desirable Experience:</p> <p>Good understanding of market risk and/or liquidity management and/or operational risk, with exposure to analytics being an added desirable experience.</p>

2. Position	Data Protection Officer
Educational Qualification	Graduation or its equivalent from a University recognized by the Govt. of India / Govt. bodies / AICTE etc.

2. Position	Data Protection Officer
	<p>Requisite Professional Qualification:</p> <ul style="list-style-type: none"> • Certified Information Privacy Technologist (CIPT) / • Certified Data Privacy Solutions Engineer (CDPSE) / • PECB / DSCI Certified Data Protection Officer (CDPO) / • DSCI Certified Privacy Professional (DCPP) / • DSCI Certified Privacy Lead Assessor (DCPLA) / • Certified Information Privacy Professional (CIPP-Europe / CIPP-Asia)
Expereince	Minimum twelve (12) years' post qualification work experience at managerial role in IT with at least two (2) years of experience in Data Privacy or relevant Data Security / Information Security Areas (within overall experience as above) preferably in BFSI sector / Scheduled Commercial Banks.
Specific Skill Required	<ol style="list-style-type: none"> 1. Knowledge of Data Privacy Laws & regulations, Digital Personal Data Protection (DPDP) Act, 2023 and other regulations such as General Data Protection Regulation (GDPR) etc underpinned by theory and experience. 2. Expert knowledge of data privacy laws and practices. 3. Knowledge of Information lifecycle, risk management, data security areas & Information Governance disciplines 4. Understanding of Indian Laws/guidelines/ legislation related to Data Privacy and subsequent real time implementation. 5. Extensive knowledge of Information Governance disciplines.

3. & 4. Position	Chief Manager- Data Analyst	Manager- Data Analyst
Educational Qualification	<p>Mandatory: B. Tech./ M.Tech in Computer Science/ IT/ Electronics & Communication/ Data Science/ Artificial Intelligence & Machine Learning/ MCA/ Master Degree in Statistics/ or equivalent degree in relevant discipline from a University recognized by the Govt. of India / Govt. bodies / AICTE etc.</p> <p>Desirable: Certification in Data Science/ Analysis from reputed institutions.</p>	
Expereince	Minimum eight (8) years of experience in IT in Bank/PSU/ Corporate out of which four (4) years in the field of Data Analytics, or Data Science.	Minimum two (2) years of experience in Bank/PSU/ Corporate in the field of Data Analytics, or Data Science.

5. Position	Senior Manager- Climate Risk
Educational Qualification	<p>A Post graduation/master's degree in Environmental management/ Environmental Sciences / Climate Change/ Climate Finance/Disaster Management/Statistics/ MBA (Banking & Finance) from a recognized university with first class or equivalent.</p> <p>Preferred Qualifications: Financial Risk Manager (FRM) by GARP / Professional Risk Manager by PRMIA / Sustainability and Climate Risk by GARP</p>
Expereince	<p>Mandatory: Minimum three (3) years of post-qualification experience Risk Management Department of any Banks/Financial institutions/Rating Agencies/Brokerage firms or Risk Advisory in Consulting firms, with at least 2 years work experience in dealing with Climate Change related risks and assessment models.</p>

5. Position	Senior Manager- Climate Risk
	<p>Desirable: The following skillset/ work experience is desired:</p> <ul style="list-style-type: none"> • Work experience in Risk Management Cycle- with expertise in Climate Change Risk Management. • Identification/Assessment/Measurement Metrics and Disclosures, and Risk Mitigation Strategies, Stress Testing, Creation, Execution and analysis of stress testing outcome. • Experience in consulting and/or industry experience in Climate Change, Climate Risk Analysis, Sustainability Strategy, Climate Finance, Green Finance, Clean Energy and ESG related areas. • Working knowledge on Climate Risk Models like Integrated Assessment Models (IAMs) or Climate physical & transition risk assessment tools by various service providers, such as Global Change Assessment Model (GCAM) and Paris Agreement Capital Transition Assessment (PACTA) etc. • Expertise in Model Development/validation audit/review experience for financial & non-financial risks. • Experience on working of stress test models (ex- for climate transitional & physical, integration of credit risk in climate scenario or Cyber Risk scenarios and their analysis. • Having working knowledge in SBTi, PCAF, GRI etc. • Effective written and verbal communication skills.
Specific skills required	<ul style="list-style-type: none"> • Excellent communication skills (verbal as well as written) • Problem solving attitude • Analytical Thinking • Proficiency in MS- Office applications, especially in MS Excel and Powerpoint

6. Position	Manager-Economist
Educational Qualification	A Post graduation degree in Economics/ Econometrics/ Business Economics/ Applied Economics/ Financial Economics/ Industrial Economics/ Monetary Economics/ or equivalent degree in relevant discipline from a University recognized by the Govt. of India / Govt. bodies/ AICTE etc.
Expereince	Minimum two years (2) of post-qualification experience as Economist.

7. Position	Operational Risk Advisor
Expereince	<ul style="list-style-type: none"> • He/she shall either be a retired or serving officer, in the rank equivalent to a Deputy General Manager and above or equivalent. • Minimum experience of at least two (2) years in Operational Risk and overall exposure in Risk Management for four (4) years in a Public Sector Bank or Private Sector Bank.

8. Position	Defence Banking Advisor
Expereince	<ul style="list-style-type: none"> • Retired in the Rank of Colonel or above from Indian Army.

In case where experience in a specific field is required, the relavant experience certificate from employer must contain specifically that the candidate had experience in that related field as required.